

## Curruculum vitae



### Personal data:

**Name:** Rolandas Viršilas

**Time & place of birth:** 1963 07 01, Telšiai, Lithuania

### Education:

1981 –1986 Vilnius University / Faculty of Mathematics / Master's degree  
1970 – 1981 Birštonas secondary school, Birštonas, Lithuania

### Work experience:

2017 March – till now **Carlsberg Baltic Countries**  
**Title: CEO**  
**Activity area:** Baltic countries

2004 July - till now **UAB “Švyturys – Utenos Alus”, Part of the Carlsberg Group**  
**Title: CEO**  
**Activity area & Industry:** Lithuania, covering 2 breweries in Klaipeda & Utena

2004 March - 2004 July **UAB “Aldaris“**  
**Title: consultant sales and marketing**  
**Activity area:** Latvia

2003 May – 2004 March **UAB „Kalnapilis Taurus Group“**  
**Title: CEO**  
**Activity area:** Lithuania

1995 June – 2003 May **UAB „Minolta Baltia“**  
**Title: CEO**  
**Activity area:** Lithuania, Latvia, Estonia, Kaliningrad

1992 June – 1995 June **UAB „Minolta Baltia“**  
**Title: Logistics director**  
**Activity area:** Lithuania, Latvia, Estonia, Kaliningrad

**Languages:** Lithuanian – native  
English – very good  
Russian – very good

**Current Board assignments:** **Telia Lietuva, AB** (Lithuania), member of the Board, member of the Remuneration Committee  
**Lithuanian Brewers' Guild** (Lithuania), Chairman of the Council  
**VšĮ Užstato Sistemų Administratorius** (Lithuania), member of the Board  
**Dayton Group Oy** (Finland), member of the Board

Has 75,000 shares of Telia Lietuva, AB that accounts to 0.0129 per cent of the total number of the Company's shares and votes.