

Curriculum Vitae

Name, surname: Douglas Gordon Lubbe
Date and place of birth: 14 May 1972, South Africa
Main employer: Telia Sverige AB, Sweden
Position: Chief Financial Officer (CFO)



Professional experience:

- From September 2020 – Telia Sverige AB, Sweden, Chief Financial Officer (CFO)
- September 2019-September 2020 – Telia Company AB, Sweden, Interim Group CFO
- March 2019-September 2019 – Telia Sverige AB, Sweden, CFO & Vice-President Finance
- July 2017-March 2019 – Telia Company AB, Sweden, Vice-President – Head of Corporate Control
- July 2014-June 2017 – Telia Company AB, Sweden, CFO and COO (Chief Operating Officer) of Region Eurasia
- May 1997-June 2014 – Vodacom Group Limited, South Africa, various positions in Finance; CFO and Interim CEO of operations in Mozambique.

Education:

- University of Southern Queensland, Australia, Master of Business Administration (2005)
- South African Institute of Chartered Accountants, Certificate of Membership (2002)
- University of South Africa, Bachelor of Accounting Science (1998)
- Potchefstroom University for Christian Higher Education, South Africa, Bachelor of Commerce (1995)

Involvement in activities of other entities:

- Telia Lietuva, AB (Lithuania), member of the Board since November 2020, Chair of the Board, member of the Remuneration Committee
- TeliaSonera Mobile Networks AB (Sweden), member of the Board
- Sonera Holding BV (Netherlands), member of the Board
- TeliaSonera UTA Holdings BV (Netherlands), member of the Board

Other information:

Has no direct interest in the share capital of Telia Lietuva, AB.